

Assoc. Prof. ANIL BOZ SEMERCİ

Personal Information

Office Phone: [+90 312 297 8700](tel:+903122978700)

Email: anilboz@hacettepe.edu.tr

Web: <https://avesis.hacettepe.edu.tr/anilboz>

Education Information

Doctorate, Hacettepe Üniversitesi, İktisadi İdari Bilimler, İşletme (İng.), Turkey 2012 - 2016

Postgraduate, Hacettepe Üniversitesi, İktisadi İdari Bilimler, İşletme (İng.) - Yönetim Org. Ve Örgütsel Davranış, Turkey 2009 - 2012

Undergraduate, Hacettepe Üniversitesi, İktisadi İdari Bilimler, İşletme (İng.), Turkey 2004 - 2009

Foreign Languages

English, C1 Advanced

Dissertations

Doctorate, Sosyal destek ve cinsiyete yönelik kalıp yargıların stres ve iş aile arasındaki çatışmalara etkisi: kadın ve erkek arasındaki farklılıklar, Hacettepe Üniversitesi, İktisadi ve İdari Bilimler Fakültesi, İşletme Bölümü, 2016

Postgraduate, Girişimci kadınların kişilik özellikleri ve yetiştirilme stilleri üzerine bir değerlendirme, Hacettepe Üniversitesi, Sosyal Bilimler Enstitüsü, İşletme (YI) (Tezli), 2012

Research Areas

Social Sciences and Humanities, Management, Entrepreneurship and Innovation Management

Academic Titles / Tasks

Associate Professor, Hacettepe University, İktisadi Ve İdari Bilimler Fakültesi, İşletme Bölümü, 2020 - Continues

Assistant Professor, Hacettepe University, İktisadi Ve İdari Bilimler Fakültesi, İşletme Bölümü, 2018 - 2020

Researcher, University of Western Australia, Business School, 2017 - 2018

Research Assistant, Hacettepe University, İktisadi Ve İdari Bilimler Fakültesi, İşletme Bölümü, 2010 - 2018

Researcher, Universitaet St. Gallen, Research Institute on Entrepreneurship and Small Business, 2014 - 2015

Courses

Business Ethics, Postgraduate, 2020 - 2021

Entrepreneurial Behavior and Innovation, Undergraduate, 2020 - 2021

Innovation Management, Postgraduate, 2019 - 2020

Principles of Management, Undergraduate, 2018 - 2019

Articles Published in Journals That Entered SCI, SSCI and AHCI Indexes

- I. **Social support as a predictor of quality of life: Turkish validation of two-way social support scale**
Boz Semerci A., Tayfur Ekmekci Ö.
Psychology Health & Medicine, vol.25, pp.13-24, 2020 (Journal Indexed in SSCI)
- II. **Examination of knowledge hiding with conflict, competition and personal values**
BOZ SEMERCİ A.
INTERNATIONAL JOURNAL OF CONFLICT MANAGEMENT, vol.30, no.1, pp.111-131, 2019 (Journal Indexed in SSCI)
- III. **Entrepreneurs as parents: the antecedents and consequence of parenting stress**
BOZ SEMERCİ A., Volery T.
INTERNATIONAL JOURNAL OF ENTREPRENEURIAL BEHAVIOUR & RESEARCH, vol.24, no.1, pp.41-58, 2018
(Journal Indexed in SSCI)

Articles Published in Other Journals

- I. **Two Faces of Workplace Loneliness: Cyberloafing and Innovative Work Performance**
Boz Semerci A., Ergeneli H. A., Yılmaz Z.
Hacettepe Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, vol.39, no.1, pp.133-147, 2021 (National Refreed University Journal)
- II. **Women's entrepreneurial intention: The role of sticky floor perception and social networking**
Shabsough T., Boz Semerci A., Ergeneli H. A.
The International Journal of Entrepreneurship and Innovation, vol.22, no.1, pp.45-55, 2021 (Journal Indexed in ESCI)
- III. **The Role of Perceived Normative Legitimacy on the Growth Orientation of Women Entrepreneurs in Turkey**
Boz Semerci A.
International Review of Entrepreneurship, vol.18, no.4, pp.1, 2020 (Journal Indexed in ESCI)
- IV. **The Effects of Workload, Work Control and Self-efficacy in Decision Making on Decision Making Styles**
Narangerel E., Boz Semerci A.
Behavior Studies in Organizations, vol.3, pp.22-32, 2020 (Refereed Journals of Other Institutions)
- V. **The Role of Employee's Social Capital in the Relationship between Empowerment and Cynicism**
Boz Semerci A.
Ege Akademik Bakış, vol.20, no.1, pp.43-55, 2020 (Journal Indexed in ESCI)
- VI. **Longitudinal investigation on personality traits and mental health relationships: the mediating role of work-family interference and enhancement**
BOZ SEMERCİ A., VOLERY T.
Current Issues in Personality Psychology, vol.7, no.3, 2019 (Journal Indexed in ESCI)
- VII. **Job Insecurity Perceptions of Employees: The Differences between Employees with and without Parenting Responsibilities**
Boz-Semerci A.
SOSYOEKONOMI, vol.26, no.37, pp.81-102, 2018 (Journal Indexed in ESCI)
- VIII. **Bireysel Yenilikçiliğin İnovasyona Atfedilen Sosyal Değerve Girişimsel Eğilim Arasındaki Aracılık Etkisi: Boylamsal Bir Çalışma**
BOZ SEMERCİ A.
Girişimcilik ve İnovasyon Yönetim Dergisi, vol.7, no.1, pp.1-18, 2018 (Other Refereed National Journals)

- IX. THE IMPACTS OF SOCIAL SUPPORT TYPES AND SOURCES ON PSYCHOLOGICAL OWNERSHIP**
BOZ SEMERCİ A., Ergeneli A.
e-Cumhuriyet Üniversitesi İktisadi ve İdari Bilimler Dergisi (elektronik), vol.19, no.2, pp.11-23, 2018 (National Refreed University Journal)
- X. RECOVERY BEHAVIOURS IN EDUCATION: THE ROLE OF INNOVATIVENESS AND EMOTIONAL INTELLIGENCE**
Boz Semerci A., Özer L.
Journal of Psychological and Educational Research, vol.26, no.1, pp.69-89, 2018 (Journal Indexed in ESCI)
- XI. Environmental Incentives of Entrepreneurship: FuzzyClustering Approach to OECD Countries.**
BOZ SEMERCİ A., ÇİMEN M.
Journal of Global Entrepreneurship Research, vol.7, no.27, pp.1-19, 2017 (Journal Indexed in ESCI)
- XII. Algılanan Psikolojik Şiddet ile Duygusal Tükenmişlik Arasındaki İlişkide Örgüt İçi Sessizliğin Aracılık Rolü**
TAŞ A., BOZ SEMERCİ A., ERGENELİ H. A.
İşletme Araştırmaları Dergisi, vol.9, no.1, pp.249-270, 2017 (Other Refereed National Journals)
- XIII. Türk Geleneksel Yiyecek Endüstrisinde Girişimsel Fırsatların İncelenmesi: Simit Sarayı Örnek Olayı.**
BOZ SEMERCİ A., Mutlu S.
Girişimcilik ve Kalkınma Dergisi, vol.11, no.2, pp.141-174, 2016 (National Refreed University Journal)
- XIV. THE EFFECT OF SOCIAL SUPPORT ON JOB STRESS OF ENTREPRENEURS**
BOZ SEMERCİ A.
Academy of Entrepreneurship, no.22, pp.41-51, 2016 (Refereed Journals of Other Institutions)
- XV. An Overview on Women Employment in Public Transportation of Turkey.**
BOZ SEMERCİ A., ERGENELİ H. A.
International Journal of Business Management and Economic Research, no.7, pp.568-571, 2016 (Refereed Journals of Other Institutions)
- XVI. Women entrepreneurs'xx personality characteristics and parents'xxparenting style profile in Turkey**
BOZ A., ERGENELİ H. A.
Procedia - Social and Behavioral Sciences, pp.92-97, 2014 (Refereed Journals of Other Institutions)
- XVII. A Descriptive Analysis of Parents of Women Entrepreneurs in Turkey**
Boz Semerci A., Ergeneli H. A.
Intellectual Economics, no.7, pp.63-73, 2013 (Other Refereed National Journals)

Books & Book Chapters

- I. Gender and Destructive Leadership: An Examination of Follower Perceptions**
Bayhan Karapınar P., Ergeneli H. A. , Boz Semerci A.
in: Destructive Leadership and Management Hypocrisy: Advances in Theory and Practice, selin metin camgöz,özge tayfur ekmeççi, Editor, Emerald Publishing Limited, Bradford, pp.239-254, 2021
- II. Kariyer Yönetiminde Güncel Sorunlar**
Ergeneli H. A. , Boz Semerci A., Shabsough T.
in: Tüm Yönleriyle Kariyer Yönetimi, Günay A.,Çelik R.,Çarıkcı H. İ.,Yalçın A.,Ozdemir K., Editor, Nobel Yayın Dağıtım, Ankara, pp.381-438, 2020
- III. Girişimcilikte İş Ağları ve Kadın Girişimciler**
Boz Semerci A., Ergeneli H. A.
in: Türkiye'de Sosyal Bilimlerde Güncel Tartışmalarda Kadın, Ergeneli A.,Koyuncu-Lorasdağı B., Editor, Nobel Yayın Dağıtım, Ankara, pp.359-378, 2020
- IV. Cyberloafing in organizations: Job quality and Job Involvement as Predictors of Employees' Cyberloafing Behaviours**
BOZ SEMERCİ A.
in: Management and Organization: Various Approaches, Çakırel Yasin, Editor, Peter Lang Publishing, pp.63-81,

2019

- V. **Tutumlar ve Kalıp yargılar**
Boz Semerci A.
in: Davranış Bilimleri II, ---, Editor, Anadolu Üniversitesi, Eskişehir, 2018
- VI. **Gendered Perspectives in Succession Process of Family Businesses: A Conceptual Review**
BOZ SEMERCİ A.
in: Gender and Family Entrepreneurship, Ratten, V., Ramadani, V., Dana, L. P., Hisrich, R. Ferreira, J., Editor, ROUTLEDGE, pp.63-81, 2017
- VII. **Türkiye’de Dönüşümcü Liderlik Çalışmalarının Genel Görünümü**
İLSEV A., BOZ SEMERCİ A., METİN CAMGÖZ S.
in: Türkiye’de Örgütsel Davranış Çalışmaları II, Özen Kutanis, Rana, Editor, Gazi Kitabevi, pp.163-190, 2016

Refereed Congress / Symposium Publications in Proceedings

- I. **Handling Missing Values in Random Forests: An Application to Demographic Survey Data**
İçen D., Abbasoğlu Özgören A., Boz Semerci A.
6th International Conference on Advances in Statistics (ICAS’20), 16 - 18 October 2020, pp.16-22
- II. **Popular with what? Market basket analysis of Google trend topics related to female employment**
Boz Semerci A., Abbasoğlu Özgören A., İçen D.
2nd BigSurv Conference (BigSurv20), 6 November - 04 December 2020
- III. **Application of data mining methods using demographic survey data: Analyses of attitudes towards gender roles and domestic violence in Turkey**
Abbasoğlu Özgören A., Boz Semerci A., İçen D.
2nd BigSurv Conference (BigSurv20), 6 November - 04 December 2020
- IV. **Assessing Opinions towards Women Employment and Entrepreneurship with Market Basket Analysis**
BOZ SEMERCİ A., ABBASOĞLU ÖZGÖREN A., İÇEN D.
29th Euroasia Business and Economics Society Conference, Lizbon, Portugal, 10 - 12 October 2019
- V. **Türkiye’de Ebeveynliğe dair Tutumlar ve Hisler Twitter Verileri Üzerine Analizler**
ABBASOĞLU ÖZGÖREN A., BOZ SEMERCİ A., İÇEN D.
9. Sosyoloji Kongresi, Ankara, Turkey, 19 - 21 September 2019
- VI. **Duygusal Zekanın İşten Ayrılma Niyeti ve Örgütsel Bağlılık Üzerindeki Etkisi**
ER N. İ. , BOZ SEMERCİ A., ERGENELİ H. A.
18. Uluslararası İşletmecilik Kongresi, Osmaniye, Turkey, 2 - 04 May 2019
- VII. **İşe İlişkin Öz-Yeterlilik Algısının Ağ Kurma Davranışları Üzerindeki Etkisi: Cinsiyete Dayalı Bir Değerlendirme**
BOZ SEMERCİ A., ERGENELİ H. A.
6. Örgütsel Davranış Kongresi, Isparta, Turkey, 2 - 03 November 2018
- VIII. **A Conceptual Review on Organizational Cynicism**
BOZ SEMERCİ A.
11th International Conference on New Challenges in Management and Business, 28 March 2018, pp.107
- IX. **Çocuk Bakım Problemlerinin İşe Adanmışlığa Etkisi ve İşyeri Koşullarının Düzenleyici Rolünde Cinsiyete Dayalı Bir Değerlendirme**
BOZ SEMERCİ A., ERGENELİ H. A.
5. Örgütsel Davranış Kongresi, Turkey, 3 - 04 November 2017
- X. **Self-assessment of Entrepreneurial Abilities in Women**
BOZ SEMERCİ A., TEMIRBEKOVA Z.
5th Global Conference on Business and Social Sciences, 4 - 05 May 2017
- XI. **The Role of Family Background on The Entrepreneurial Career Choice of Individuals**
BOZ SEMERCİ A.
Sydney Conference on Interdisciplinary Business amp Economics Research (SIBR 2017), 15 - 16 April 2017

- XII. **The Childcare Difficulties of Dual Career Couples in Turkey**
BOZ SEMERCİ A.
The 3rd European Business and Management Conference, Brighton, England, 7 - 10 July 2016
- XIII. **Kazakistan, Kırgızistan ve Türkiyede Kadın Girişimcilerin Kişilik Özellikleri Üzerine Kültürlerarası Bir Araştırma**
BOZ A., Temirbekova Z., ERGENELİ H. A.
The 6th International Conference on Entrepreneurship, Bishkek, Kyrgyzstan, 24 - 26 April 2014
- XIV. **Social Confirmation of Entrepreneurship A Cross Cultural Comparison**
BOZ A., Temirbekova Z., ERGENELİ H. A.
Advances in Business-Related Scientific Research Conference, Roma, Italy, 2 - 04 October 2013
- XV. **TRADITION TO INNOVATION: SIMIT SARAYI CASE**
Mutlu S., BOZ SEMERCİ A.
7th International Days of Statistics and Economics, Prague, Czech Republic, 19 - 21 September 2013, pp.1043-1052
- XVI. **Criticizing Kohlberg s Moral Development Stages from Female Perspective**
GÜLTEKİN S., ERGENELİ H. A. , BOZ A.
International Scientific Conference Practice and Research in Private and Public Sector, Vilniaus, Lithuania, 26 - 27 April 2012

Supported Projects

ABBASOĞLU ÖZGÖREN A., BOZ SEMERCİ A., İÇEN D., Project Supported by Higher Education Institutions, Türkiye'de ve Dünyada Kadına Atfedilen Roller: Veri Madenciliği Yöntemleri ile Tutum ve Politika Analizleri, 2020 - Continues
Boz Semerci A., EU Supported Other Project, Pilot Project for Entrepreneurial Learning in Higher Education , 2016 - 2016

Citations

Total Citations (WOS):2
h-index (WOS):1

Scholarships

Early Career Researcher Scholarship, University, 2017 - 2018
Travel and lodging expenses, University, 2015 - 2015
International Scientific Cooperation Development Support , University, 2014 - 2015